



## Health and Safety Policy Statement

Enicor Ltd recognises its responsibilities laid down within the statutory requirements of the Health & Safety at Work Act 1974 and other relevant Acts, Directives and Regulations, for ensuring as far as is reasonably practicable, the health, safety and welfare of all its employees, visitors and contractors.

Enicor Ltd attaches the greatest importance to health and safety considering this to be a management responsibility ranking equally with other management functions within the Organisation.

Enicor Ltd is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health.

It is the policy of Enicor Ltd to take all reasonably practicable precautions for the prevention of accidents and dangerous occurrences and for the creation of a workplace, which safeguards the health and safety of all persons whenever on Enicor Ltd premises or on the Boston or Peterborough sites. To this end Enicor Ltd will allocate the necessary resources and enlist the active support of all employees and contractors, upon whom duties are also imposed by the Health & Safety at Work Act 1974.

Enicor Ltd regards the standards set by the various statutory provisions as the minimum standard, which must be achieved, and will endeavour to improve upon these standards where reasonably practicable.

This policy and the organisation, arrangements, and safety rules, which form part of it, will be reviewed regularly and modified and updated when necessary.

### 1. Policy Objectives

The objectives of the above policy are:

- To promote standards of health, safety, and welfare within the Company and to ensure compliance with all relevant statutory provisions.
- To create and maintain a safe and healthy workplace for its employees and to ensure that the Safety and Health of persons other than our employees are not adversely affected by our work activity.
- To ensure that staff at all levels are provided with adequate instructions training and supervision.
- To develop safety awareness and responsible attitudes at all levels.
- To promote a joint consultation approach on health and safety matters.
- To provide a framework within which our safety performance may be monitored.
- To achieve continual improvement of our Health & Safety Management System, by setting and achieving targets.

James Bowers  
Chief Executive Officer

Date: 01/02/2024